FAST FACTS & FIGURES

OPERATIONAL & PERFORMANCE HIGHLIGHTS:
OUR BUSINESS | OUR PARTNERS | OUR FLEET | OUR NETWORK | OUR PEOPLE | OUR COMMUNITY
OUR BUSINESS

FLEET

DESTINATIONS*

CARGO TONNAGE (000T)

REVENUE PASSENGERS (M)

SEAT FACTOR (%)

REVENUE (US$ B)

* Passenger and cargo

** 2015 Revenue to be confirmed
Our codeshares give us a combined passenger and cargo network of nearly 600 destinations, and over 25,200 flights per week, more than any other Middle Eastern airline. Etihad Airways currently has 197 interline relationships and 49 codeshare partnerships in place with:

- Aegean Airlines
- Aerolineas Argentinatas
- Aer Lingus
- Air Astana
- airBaltic
- airberlin
- Air Canada
- Air Europa
- Air France
- Air Malta
- Air New Zealand
- AirSERBIA
- Air Seychelles
- Alitalia
- All Nippon Airways
- American Airlines
- Asiana Airlines
- Bangkok Airways
- Belavia (Belarusian Airlines)
- SN Brussels Airlines
- China Eastern Airlines
- Czech Airlines
- Darwin Airline (Etihad Regional)
- Flybe
- Garuda Indonesia
- Col Linhas Aéreas Inteligentes
- Hainan Airlines
- Hong Kong Airlines
- Jet Airways
- JetBlue Airways
- Kenya Airways
- KLM Royal Dutch Airlines
- Korean Air Lines
- Malaysia Airlines
- Middle East Airlines
- NAC (flynas)
- Niki (flyniki)
- Pakistan International Airlines
- Philippine Airlines
- Royal Air Maroc
- SAS
- Siberia Airlines (S7 Airlines)
- SNCF
- South African Airways
- SriLankan Airlines
- TAP Portugal
- Turkish Airlines
- Vietnam Airlines
- Virgin Australia
**Our Fleet**

Etihad Airways’ fleet is one of the youngest in the world and, as at 31 December 2015, comprised 121 passenger and cargo aircraft:

<table>
<thead>
<tr>
<th>Aircraft Type</th>
<th>Current Fleet</th>
<th>Aircraft Deliveries 2016-2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airbus A320 - Family</td>
<td>35</td>
<td>26</td>
</tr>
<tr>
<td>Airbus A330 - Family</td>
<td>26</td>
<td>-</td>
</tr>
<tr>
<td>Airbus A340 - Family</td>
<td>10</td>
<td>-</td>
</tr>
<tr>
<td>Airbus A350</td>
<td>-</td>
<td>62</td>
</tr>
<tr>
<td>Airbus A380</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Boeing 787</td>
<td>5</td>
<td>66</td>
</tr>
<tr>
<td>Boeing 777-Family</td>
<td>30</td>
<td>25</td>
</tr>
<tr>
<td>Airbus A330-200F (Freighter)</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Boeing 777-200F (Freighter)</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Boeing 747-Freighter Family</td>
<td>3</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>121</strong></td>
<td><strong>188</strong></td>
</tr>
</tbody>
</table>
Etihad Airways currently serves 116 existing or announced passenger and cargo destinations in 68 countries, including:

- Abu Dhabi, Ahmedabad, Almaty, Amman, Amsterdam, Astana, Athens, Baghdad, Bahrain, Bangkok, Basra, Beijing, Beirut, Belgrade, Bengaluru (Bangalore), Brisbane, Brussels, Cairo, Calicut, Casablanca, Chengdu, Chennai, Chicago, Cochin, Colombo, Dallas, Damascus, Dammam, Dar es Salaam, Delhi, Dhaka, Doha, Dublin, Düsseldorf, Edinburgh, Entebbe, Erbil, Frankfurt, Geneva, Ho Chi Minh City, Hong Kong, Hyderabad, Islamabad, Istanbul, Jaipur, Jakarta, Jeddah, Johannesburg, Karachi, Kathmandu, Khartoum, Kolkata, Kuala Lumpur, Kuwait, Lagos, Lahore, Larnaca, London Heathrow, Los Angeles, Madrid, Maldives, Manchester, Manila, Medina, Melbourne, Milan, Minsk, Moscow, Mumbai, Munich,


The airline also operates scheduled cargo services to the following freighter-only destinations that include: Bogotá, Dakar, Djibouti, Dubai World Central, Eldoret, Guangzhou, Hahn, Hanoi, Houston, Huntsville, Kabul, Miami, Nouakchott, Quito, San Juan, Sharjah and Tbilisi.
OUR PEOPLE

Etihad Airways is one of the world’s leading airlines, and its continued success will be driven by its people, and its ability to source, develop, engage and deliver a highly focused multicultural workforce that is committed to its customers, and to each other.

TOTAL EMPLOYEES: 26,566

- 8,919 Core Staff
- 2,469 Pilots
- 5,919 Crew
- 6,460 UAE Based (17,638)
- 2,735 International
- Etihad Airways Employees (20,106)
- Total subsidiaries & JVs

EMIRATI EMPLOYEES: 3,052

- 1,345 In Training Programs (excluding cadets)
- 738 Core Staff
- 430 Cadets
- 260 Senior Executives & Managers
- 191 Pilots & Crew
- 88 Managers
- 97 On International Assignment

EMPLOYEE GROWTH (’000 Persons)

- 2006
- 2007
- 2008
- 2009
- 2010
- 2011
- 2012
- 2013
- 2014
- 2015
- DEC 2015

EY & EQUITY PARTNER HEADCOUNT: 60,434

- Virgin Australia 9,425
- Air Serbia 1,472
- Jet Airways 13,527
- Air Seychelles 704
- Air Berlin 8,870
- Etihad Regional 249
- Etihad Airways (inc subsidiaries) 26,566

UAE National Sourcing & Development

As the UAE’s national airline, Etihad Airways is committed to building a successful Emirati workforce (currently 29 per cent of the core workforce) with strong career paths to develop sustainable human resources for Etihad Airways and the UAE.
OUR COMMUNITY

Etihad Airways continues to drive economic growth

According to the latest study by leading global advisory firm, Oxford Economics, Etihad Airways, together with its subsidiary and joint venture organisations, continued to play a crucial role in supporting and driving economic growth in the UAE across the following three key areas:

Core Economic Contribution:
The core economic growth contributions are classified into a number of key areas: direct (within Etihad), indirect (suppliers to Etihad), induced (spending of direct and indirect employees) and catalytic (impacts on other industries).

In 2014, Etihad Airways’ core operations and capital expenditure contributed a total of US$6.4 billion to Abu Dhabi and supported over 67,000 jobs in total.

Connectivity Economic Contribution:
Etihad Airways also played an important role in improving air links between Abu Dhabi and the rest of the global economy, which was estimated at US$9.59 billion, and helped sustain over 120,000 jobs in Abu Dhabi in 2014.

Tourism Economic Contribution:
Etihad Airways’ services around the world acted as a critical facilitator for the UAE’s domestic tourism industry, which contributed US$945 million and 12,106 jobs in 2014.

Partners contribution:
Etihad Airways’ strategic equity partners continued to support the economic growth of the UAE in 2014, and had a core economic contribution of US$341 million and supported 1,000 jobs in the Emirate of Abu Dhabi. In addition they had a positive tourism impact, contributing over US$330 million to the Abu Dhabi tourism industry, and provided connectivity benefits of almost US$800 million.
OUR LATEST AWARDS

Air Transport World Awards 2016
- Airline of the Year

Global Transport Finance magazine 2016
- Middle East Debt Financing ‘Deal of the Year’ Award

International Financing Review magazine 2016
- Emerging Europe, Middle East and Africa ‘Bond of the Year’ Award

World Travel Awards 2015
- World’s Leading Airline:
  - World’s Leading Airline - First Class
  - World’s Leading Airline Inflight Entertainment
  - World’s Leading Cabin Crew

Ultratravel Middle East Awards (ULTRAs) 2015
- Best First Class

ADEAP Awards for Excellence 2015
- Best Employee – Technical
- Excellent Entity in Human Resources Development
- Excellent Entity in Risk Management & Sustainable Business
- Outstanding Internal Improvement

2015 MENA HR Excellence Awards
- Nationalisation Initiative of the Year

2015 World Air Cargo Awards
- Cargo Airline of the Year

2015 World Travel Awards Middle East
- Middle East’s Leading Airline
- Middle East’s Leading Cabin Crew

2015 Business Traveller Middle East Awards
- Airline with Best Frequent Flyer Program
- Best Airport Lounge in the Middle East

2015 Freddie Awards
- Best Elite Program (Etihad Guest)
- Best Affinity Credit Card (ADIC Etihad Guest Card)