FAST FACTS & FIGURES
FEB 2016

OPERATIONAL & PERFORMANCE HIGHLIGHTS:
OUR BUSINESS | OUR PARTNERS | OUR FLEET | OUR NETWORK | OUR PEOPLE | OUR COMMUNITY
Our codeshares give us a combined passenger and cargo network of nearly 600 destinations, and over 25,200 flights per week, more than any other Middle Eastern airline. Etihad Airways currently has 198 interline relationships and 49 codeshare partnerships in place with:

- Aegean Airlines
- Aerolineas Argentinas
- Aer Lingus
- Air Astana
- airBaltic
- airberlin
- Air Canada
- Air Europa
- Air France
- Air Malta
- Air New Zealand
- Air Serbia
- Air Seychelles
- Alitalia
- All Nippon Airways
- American Airlines
- Asiana Airlines
- Bangkok Airways
- Belavia (Belarusian Airlines)
- SN Brussels Airlines
- China Eastern Airlines
- Czech Airlines
- Etihad Regional (Darwin Airline)
- Flybe
- Garuda Indonesia
- Gol Linhas Aéreas Inteligentes
- Hainan Airlines
- Hong Kong Airlines
- Jet Airways
- JetBlue Airways
- Kenya Airways
- KLM Royal Dutch Airlines
- Korean Air Lines
- Malaysia Airlines
- Middle East Airlines
- NAS Air (flynas)
- Niki (flyniki)
- Pakistan International Airlines
- Philippine Airlines
- Royal Air Maroc
- SAS
- Siberia Airlines (S7 Airlines)
- SNCF
- South African Airways
- SriLankan Airlines
- TAP Portugal
- Turkish Airlines
- Vietnam Airlines
- Virgin Australia

** Combined membership with Etihad Loyalty Program, Etihad Guest: 3.1 million members.
## OUR FLEET

Etihad Airways’ fleet is one of the youngest in the world and, as at 29 February 2016, comprised 120 passenger and cargo aircraft:

<table>
<thead>
<tr>
<th>AIRCRAFT TYPE</th>
<th>CURRENT FLEET</th>
<th>AIRCRAFT DELIVERIES 2016-2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airbus A320 - Family</td>
<td>35</td>
<td>26</td>
</tr>
<tr>
<td>Airbus A330 - Family</td>
<td>26</td>
<td>-</td>
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<tr>
<td>Airbus A340 - Family</td>
<td>8</td>
<td>-</td>
</tr>
<tr>
<td>Airbus A350</td>
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<td>62</td>
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<tr>
<td>Airbus A380</td>
<td>5</td>
<td>5</td>
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<tr>
<td>Boeing 787</td>
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<td>66</td>
</tr>
<tr>
<td>Boeing 777 - Family</td>
<td>30</td>
<td>25</td>
</tr>
<tr>
<td>Airbus A330 - 200F (Freighter)</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Boeing 777 - 200F (Freighter)</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Boeing 747 - Freighter Family</td>
<td>3</td>
<td>-</td>
</tr>
</tbody>
</table>

**TOTAL**

120 

188
Our Network

Etihad Airways currently serves 116 existing or announced passenger and cargo destinations in 68 countries, including:


The airline also operates scheduled cargo services to the following freighter-only destinations that include: Bogotá, Dakar, Djibouti, Dubai World Central, Eldoret, Guangzhou, Hahn, Hanoi, Houston, Huntsville, Kabul, Miami, Nouakchott, Quito, San Juan, Sharjah and Tbilisi.
OUR PEOPLE

Etihad Airways is one of the world’s leading airlines, and its continued success will be driven by its people, and its ability to source, develop, engage and deliver a highly-focused, multicultural workforce that is committed to its customers, and to each other.

TOTAL EMPLOYEES: 26,637
(143 nationalities)

- 2,454 International
- 12,038 Core Staff
- 6,177 UAE Based
- 6,158 Crew
- 2,264 Pilots
- 6,177 Total subsidiaries & JVs

EMIRATI EMPLOYEES: 3,185
(30.3% of core workforce)

- 794 Core Staff
- 452 Cadets
- 269 Managers
- 197 Pilots & Crew
- 138 In Training Programmes (excluding cadets)
- 91 Senior Executives & Managers
- 93 On International Assignment

UAE National Sourcing & Development

As the UAE’s national airline, Etihad Airways is committed to building a successful Emirati workforce (currently 30.3 per cent of the core workforce) with strong career paths to develop sustainable human resources for Etihad Airways and the UAE.

EMPLOYEE GROWTH (’000 Persons)

- 2006: 20,460
- 2007: 22,984
- 2008: 25,508
- 2009: 28,032
- 2010: 30,556
- 2011: 33,080
- 2012: 35,594
- 2013: 38,108
- 2014: 40,622
- 2015: 43,136
- 2016: 45,650

EY & EQUITY PARTNER HEADCOUNT: 72,360

- Etihad Airways (inc subsidiaries): 26,637
- Air Serbia: 1,540
- Alitalia: 11,480
- Air Seychelles: 8,781
- Virgin Australia: 9,400
- Jet Airways: 13,527
- Etihad Regional: 260
- EY & Equity Partner: 72,360
OUR COMMUNITY

Etihad Airways continues to drive economic growth

According to the latest study by leading global advisory firm, Oxford Economics, Etihad Airways, together with its subsidiary and joint venture organisations, continued to play a crucial role in supporting and driving economic growth in the UAE across the following three key areas:

Core Economic Contribution:
The core economic growth contributions are classified into a number of key areas: direct (within Etihad), indirect (suppliers to Etihad), induced (spending of direct and indirect employees) and catalytic (impacts on other industries).

In 2014, Etihad Airways’ core operations and capital expenditure contributed a total of US$ 6.4 billion to Abu Dhabi and supported over 67,000 jobs in total.

Connectivity Economic Contribution:
Etihad Airways also played an important role in improving air links between Abu Dhabi and the rest of the global economy, which was estimated at US$ 9.59 billion, and helped sustain over 120,000 jobs in Abu Dhabi in 2014.

Tourism Economic Contribution:
Etihad Airways’ services around the world acted as a critical facilitator for the UAE’s domestic tourism industry, which contributed US$ 945 million and 12,106 jobs in 2014.

Partners contribution:
Etihad Airways’ strategic equity partners continued to support the economic growth of the UAE in 2014, and had a core economic contribution of US$ 141 million and supported 1,000 jobs in the Emirate of Abu Dhabi. In addition they had a positive tourism impact, contributing over US$3 30 million to the Abu Dhabi tourism industry, and provided connectivity benefits of almost US$800 million.
OUR LATEST AWARDS

**Air Transport World Awards 2016**
- Airline of the Year

**Global Transport Finance Magazine 2016**
- Middle East Debt Financing 'Deal of the Year' Award

**International Financing Review Magazine 2016**
- Emerging Europe, Middle East and Africa 'Bond of the Year' Award

**World Travel Awards 2015**
- World’s Leading Airline
- World’s Leading Airline - First Class
- World’s Leading Airline Inflight Entertainment
- World’s Leading Cabin Crew

**Ultratravel Middle East Awards (ULTRAs) 2015**
- Best First Class

**ADEAP Awards for Excellence 2015**
- Best Employee – Technical
- Excellent Entity in Human Resources Development
- Excellent Entity in Risk Management & Sustainable Business
- Outstanding Internal Improvement

**2015 MENA HR Excellence Awards**
- Nationalisation Initiative of the Year

**2015 World Air Cargo Awards**
- Cargo Airline of the Year

**2015 World Travel Awards Middle East**
- Middle East’s Leading Airline
- Middle East’s Leading Cabin Crew

**2015 Business Traveller Middle East Awards**
- Airline with Best Frequent Flyer Program
- Best Airport Lounge in the Middle East

**2015 Freddie Awards**
- Best Elite Program (Etihad Guest)
- Best Affinity Credit Card (ADIC Etihad Guest Card)