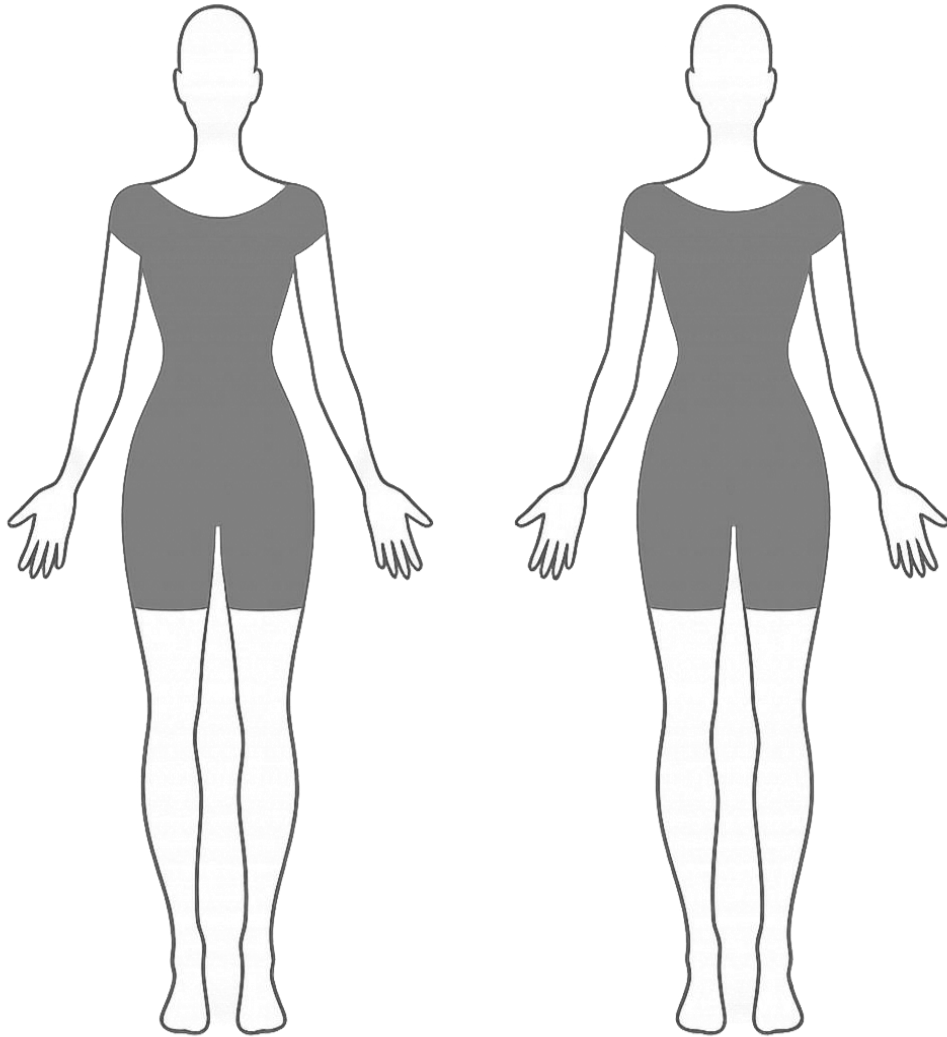




Style & Image

Female candidate guide



FRONT

BACK

Tattoos

All tattoos in the white area are **not permitted**.

Failure to declare tattoos can lead to termination of contract.

Scars & birthmarks

Any visible scars or birthmarks on the body, must be declared

You must email a clear picture to crcruitment@etihad.ae mentioning the location of mark.

Assessment

If you're unsure whether your tattoo meets Etihad's grooming standards, please email a clear picture to crcruitment@etihad.ae before your assessment.

Review process

Our team will review the submitted picture and guide you on the next steps.

Transparency

All information shared during the application and assessment stages is treated with the utmost fairness and confidentiality.

Photo guidelines

Make up

- Applied evenly
- Shades of brown, beige of gold eyeshadow **only**
- Pink, Purple or Plum lipstick **only**

Attire

- Crisp white shirt
- Black blazer
- Black knee length skirt, or below the knee **only**
- Well-fitted and pressed

Shoes & stockings

- Black closed toe shoes
- Rounded front only
- No sandals/casual shoes
- Sheer skin tone stockings (MAX 20 DEN)



LONG SLEEVE



SHORT SLEEVE

Hair

- Styled in a **low bun**
- No baby hairs visible
- Uniform hair colour with no root regrowth visible

Jewelry

- **Pearl stud earrings only**
- No other jewelry is permitted such as necklace or bracelet

Posture

- Stand tall, shoulders relaxed and smile naturally
- Look confident and approachable

Photo requirements

Submit professional studio pictures **only**:

- ✓ 2 full length photos (long sleeve & short sleeve) and 1 passport size photo (3.5 x 4.5 cm)
- ✓ Photos must be sharp, unfiltered and recent
- ✓ Ensure your full body is visible from head to shoes in full length photos
- ✓ Only black and white professional business attire permitted

Reminders

- A plain white background and good even lighting
- Stand straight, facing the camera, with hands by your sides and legs together
- Don't stand too close or too far
- Only you should appear in the photo
- **Use of filters and photo enhancing is not permitted**

Makeup guidelines – Eye shadow

Recommended looks



Permitted:

- ✓ Black and brown mascara
- ✓ Mascara is mandatory to be used on both upper and lower lashes
- ✓ Use warm shades of beige, brown, bronze or discreet gold shades, avoid heavy eye makeup
- ✓ Shimmery eye shadow with a subtle sheen is permitted; however, glittery eye shadow (with light reflecting particles)
- ✓ Eye shadow may be applied under the eyes, provided a soft finish is achieved

Looks to avoid



Not permitted:

- ✗ Glittery eye shadow with light reflecting particles
- ✗ Stick on eyelash extensions
- ✗ Heavy, overly dramatic make up looks

Makeup guidelines – Lipstick

Recommended looks



Permitted:

- ✓ Pink, plum or purple lipstick shades must be used
- ✓ Lipstick must fully cover the lips
- ✓ If using a lip liner, it must match the shade of the lipstick
- ✓ Permitted colours are as per the above palette. Any of the recommended shades must not be used if they are too light or appear red or nude when worn

Looks to avoid



Not permitted:

- ✗ Lip tint, Lip Balm and Lip Gloss
- ✗ No neon, red, orange, burgundy, nude or brown tints
- ✗ Too light or too dark
- ✗ Creating an ombre effect

Recommended looks

Colours:



Baby pink



Classic French



Shapes:



Square



Square oval



Oval



Soft almond

Permitted:

- ✓ Baby pink or Classic French Manicure
- ✓ Maximum nail length: 0.5cm
- ✓ Nail shape should be natural, and follow above guidelines

Looks to avoid



Not permitted:

- ✗ No other nail art, glitter or very opaque shades
- ✗ No visible regrowth if wearing gel enhancements
- ✗ No chipped nails
- ✗ Long nails or unnatural shapes are not permitted

Recommended looks



Permitted:

- ✓ Heeled shoes
- ✓ Plain black only
- ✓ Heel must be a minimum of 1 inch and maximum of 2.5 inches in height
- ✓ Must be block heel and closed toe in design

Looks to avoid



Not permitted:

- ✗ Stilettos, platforms, wedges or slim heels
- ✗ Straps or other accessories
- ✗ Sling back shoes



ETIHAD

BEYOND BORDERS