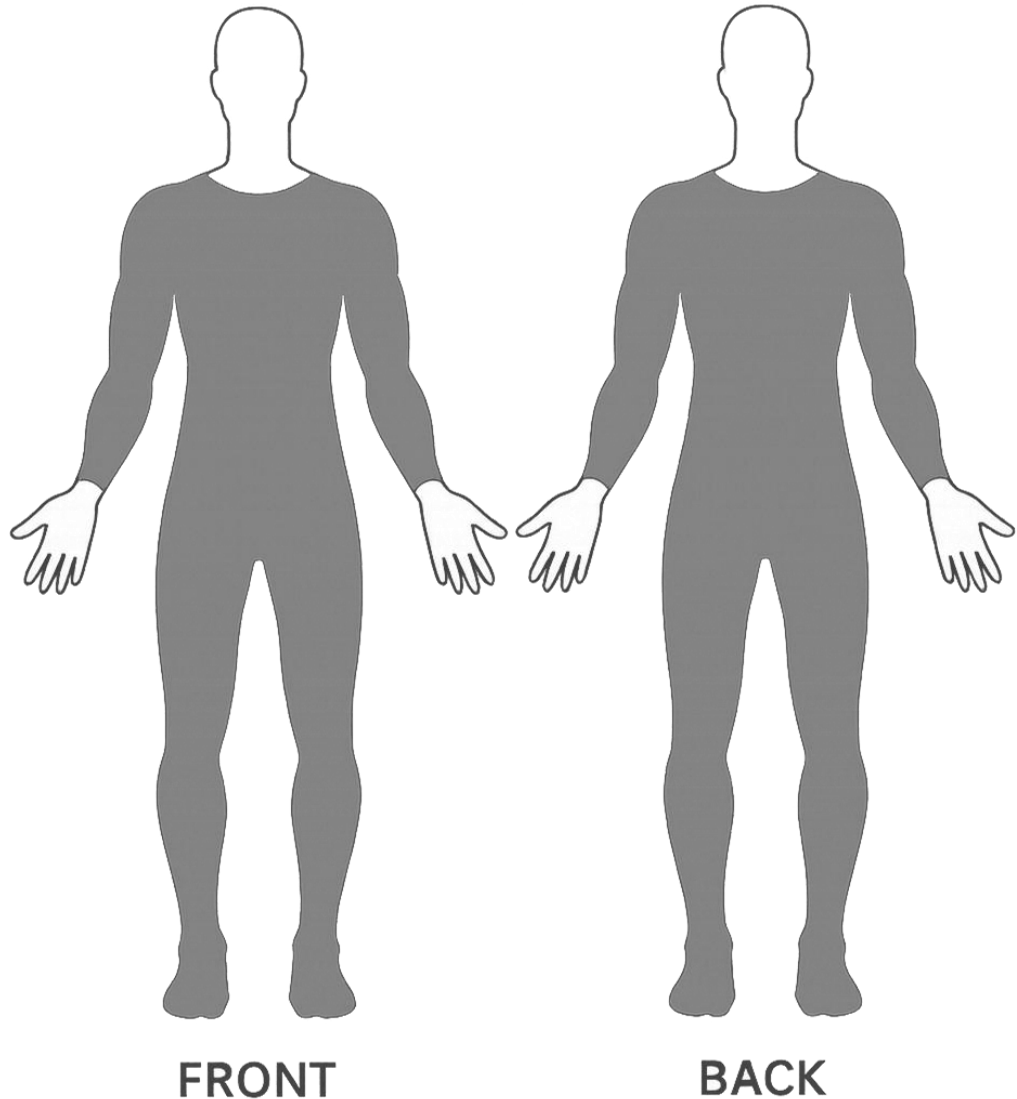




Style & Image

Male candidate guide



Tattoos

All tattoos in the white area are **not permitted**.

Failure to declare tattoos can lead to termination of contract.

Scars & birthmarks

Any visible scars or birthmarks on the body, must be declared

You must email a clear picture to crcruitment@etihad.ae mentioning the location of mark.

Assessment

If you're unsure whether your tattoo meets Etihad's grooming standards, please email a clear picture to crcruitment@etihad.ae before your assessment.

Review process

Our team will review the submitted picture and guide you on the next steps.

Transparency

All information shared during the application and assessment stages is treated with the utmost fairness and confidentiality.

Photo guidelines

Posture

- Stand tall, shoulders relaxed and smile naturally
- Look confident and approachable

Attire

- Crisp white shirt
- Black, Navy Blue Dark Grey Suit (Jacket & Trousers)
- Black or Navy blue tie
- Well-fitted and pressed

Shoes

- Black closed toe business shoes
- Not damaged
- Clean and well polished



LONG SLEEVE



SHORT SLEEVE

Hair

- Well groomed and neatly styled
- Gradual fade on the sides and back starting from cut 1
- Top length not more than 5 cm

Facial hair

- Only a full beard is permitted, no patches/empty areas
- Must be well-groomed, neat and evenly trimmed
- Clean shave is a full beard is not achievable

Photo requirements

Submit professional studio pictures **only**:

- ✓ 2 full length photos (long sleeve & short sleeve) and 1 passport size photo (3.5 x 4.5 cm)
- ✓ Photos must be sharp, unfiltered and recent
- ✓ Ensure your full body is visible from head to shoes in full length photos
- ✓ Only black and white professional business attire permitted

Reminders

- A plain white background and good even lighting
- Stand straight, facing the camera, with hands by your sides and legs together
- Don't stand too close or too far
- Only you should appear in the photo
- **Use of filters and photo enhancing is not permitted**

Recommended looks



Permitted:

- ✓ Your hair must always be clean and well maintained with a length no longer than 5cm and minimum number 1 cut.
- ✓ Sideburns must be neat and trimmed regularly, appear natural, with the length not exceeding mid ear and a width between 1cm and 1.5cm.
- ✓ Your hair may be gradually graded up or appear stepped
- ✓ We recommend you use hair gel, spray, cream or wax to hold your hairstyle in place.
- ✓ Hair must always be styled away from the face.

Looks to avoid



Not permitted:

- ✗ Wet look, spiky styles, mohawks and other overly expressive hair styles
- ✗ Hair length must **not be longer than 5 cm**
- ✗ Shaved-in lines aren't permitted

Recommended looks



Permitted:

A full beard is permitted if:

- ✓ It's not colour-enhanced but worn natural
- ✓ It's well maintained
- ✓ It has a minimum length grade 1 (3mm) and a maximum length grade 2 (6mm)
- ✓ When wearing a beard, the neckline and upper cheeks must be shaved:
- ✓ The neckline is where the neck meets the head
- ✓ Sideburns must be connected to the beard
- ✓ Lines outlining the beard must be defined

If a full beard cannot be achieved, a clean-shaven look is a must

Looks to avoid



Not permitted:

- ✗ Goatees or thin-line beards
- ✗ Patchy looking beards
- ✗ Messy/unmaintained looking beards and/or undefined lines
- ✗ Any visible stubble or beards while in the process of growing it out is not permitted.

Recommended looks



Looks to avoid



Permitted:

- ✓ Recommended colors: Plain Black, Navy Blue or Dark grey
- ✓ Tailored white shirt
- ✓ Well-fitted, not too tight, or loose and not too long or too short
- ✓ Tie with a conservative design: black, grey, dark brown, navy blue

Not permitted:

- ✗ Double breasted blazers are not permitted
- ✗ Vest coats are not permitted
- ✗ Avoid any suits with patterns or embroidery, or slim fit designs

Recommended looks



Permitted:

- ✓ Formal Shoes: Black formal shoes, with or without laces, made from leather or leather-look material with a polished, professional appearance.
- ✓ Shoes must be clean, well-maintained, and free from excessive wear, decorative elements, contrasting colors, visible logos, thick soles, or athletic features.

Looks to avoid



Not permitted:

- ✗ Loafers, boots, sports or casual shoes
- ✗ Straps or other accessories
- ✗ Sport-style, sneaker-style, casual, canvas, slip-on trainer, or hybrid formal-sport shoes

Recommended looks



Permitted:

- ✓ Use a simple belt design
- ✓ Preferred color: Black
- ✓ A discreet logo is permitted, provided it is not distracting

Looks to avoid



Not permitted:

- ✗ Large designs of the belt buckle
- ✗ No patterns, designs, jewelry or large logos are allowed



ETIHAD

BEYOND BORDERS